

SECTION M

EVALUATION FACTORS FOR AWARD

M.1 ORO M03 QUALIFICATION CRITERIA (AUG 1999)

- (a) The proposal must clearly demonstrate that the offeror meets each and every one of the following Qualification Criteria in order to be evaluated in accordance with the Evaluation Criteria.

Qualification Criteria:

1. Certification of Offeror's Intent to Implement Right of First Refusal. Each offeror (including joint venture member(s) and teaming partner(s)) must certify that it shall comply with the requirements of the Right of First Refusal clause located in Section H of the RFP (Attachment M-1).
 2. Certification of Offeror's Intent to Provide Equivalent Base Pay and Benefits. Each Offeror (including any joint venture member and teaming partner(s)) must certify that it shall provide equivalent base pay and equivalent employee benefits in aggregate, including credit for company service for all service-based benefits, to the transitioned workforce it employs during the 3-year base period under the contract. In addition, it shall provide an independent actuary's certification that the pay and benefits package is equivalent in aggregate to the incumbent's employee benefit package. (Attachment M-2). (A description of the incumbent's employee benefit package is available on the ORO Procurement Homepage at URL address: http://www.oakridge.doe.gov/procurement/DE_RP05_00OR22750.htm).
- (b) Only those proposals which clearly demonstrate that the Qualification Criteria are met shall be evaluated. Offerors whose proposals do not meet the Qualification Criteria shall be advised of that determination.

[End of Provision]

M.2 52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

<http://www.arnet.gov/far/>

I. FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1) PROVISIONS

NUMBER	DATE	TITLE
52.217-5	JUL 1990	EVALUATION OF OPTIONS

M.3 ORO M01 EVALUATION GENERAL -- GENERAL (MAY 1997) (Modified)

- (a) Proposals will be evaluated in accordance with applicable DOE and Federal acquisition policies and procedures. Evaluation will be performed to determine the offeror's corporate experience, past performance, program and management approach, and organization as specified in the solicitation, cost reasonableness, and the probable cost to the Government.
- (b) Award will be made to the responsible offeror(s), whose offer(s), conforming to this solicitation, is (are) considered the best value to the Government, considering the Evaluation Criteria in this Section M.
- (c) In accordance with FAR 52.215-1, Instructions to Offerors - Competitive Acquisition, the Government intends to make award without discussion. Therefore, each initial offer should contain the offeror's best terms from a cost or price and technical standpoint.
- (d) However, DOE reserves the right to conduct written and/or oral discussions with all offerors whose offers are in the competitive range. The extent of discussions with the offerors in the competitive range will depend on the circumstances of the procurement and the offerors' proposals as submitted. The written and/or oral discussions are intended to assist the Source Evaluation Board in accomplishing (1) a full understanding of the offers and their strengths and deficiencies based upon the individual efforts of each offeror; and (2) assurance that the meanings and points of emphasis of solicitation provisions have been adequately conveyed to the offerors.

Once discussions have been held with all firms in the competitive range, all will be offered the opportunity to submit a revised proposal by a common cutoff time and date. That is, all firms will be given the opportunity to revise their offer to reflect the results of discussions. If the revised proposal is received after the established common cutoff time or date, it shall be handled in accordance with FAR 52.215-1, Instructions to Offerors - Competitive Acquisition. Each revised proposal shall contain the signed contract offer of the proposer.

[End of Provision]

M.4 ORO M05 EVALUATION CRITERIA (ALTERNATE II) (AUG 1999)

- a. Technical Criteria. Technical aspects of Offers (Proposals), Written Information, and Oral Presentations will be evaluated in accordance with the following criteria.

Failure to provide the requested information in Section L as well as providing inaccurate or incomplete information or not following the ground rules for the oral presentations may be considered by the Government as an indication of competency and may be evaluated as a weakness under the respective Criterion.

The Government warns the offeror that taking exception or deviation to any term or condition of the RFP will make an offer unacceptable, and the offeror ineligible for award. Any exception to or deviation from any term or condition of the RFP that is not expressly authorized by the RFP will be a deficiency, as defined in FAR Subpart 15.301. The Government will not accept an offer that contains a deficiency. An offeror may eliminate a deficiency in its offer only through discussions, as defined and prescribed in FAR

15.306. However, the Government intends to award a contract without discussions, as authorized by FAR 15.306(a) and FAR 52.215-1(f)(4). The offeror shall identify and explain any exceptions or deviations in Volume I.

CRITERION 1 - PROGRAM AND MANAGEMENT APPROACH

Subcriterion 1a: Understanding of Work and Management Approach. The proposal will be evaluated on the degree the offeror demonstrates its understanding of the various programs conducted by ORISE as described in the statement of work and its understanding of the operation of ORISE as an integrated facility. In addition, the proposal will be evaluated upon the offeror's management approach and plans for providing these services in a quality and timely manner, which includes proposed, specific performance objectives to support the performance expectations contained in Section H, clause entitled "Performance Expectations."

Subcriterion 1b: Operations Support. The offeror will be evaluated upon its efficient and innovative proposed use of facilities and property (both Federal and contractor provided) and the effectiveness of its approach to providing ORISE's support functions. The offeror will be evaluated upon its planned use of small disadvantaged business concerns (SDBs), historically black colleges and universities (HBCUs), and other minority educational institutions (MEIs), as identified in the offeror's Small Business Subcontracting Plan, and the extent of participation of SDBs, HBCUs, and MEIs in terms of the value of the total acquisition.

Subcriterion 1c: Environment, Safety, and Health. The proposal will be evaluated on the offeror's approach to ensure ES&H is included as part of the ORISE culture and operations, including capabilities in implementation of an Integrated Safety Management System at ORISE such that all workers, visitors, the public, subcontractors, and the environment are appropriately protected.

Subcriterion 1d: Transition Plan. The offeror's plan for transition of the work and the workforce will be evaluated on the extent to which it will provide for an effective and efficient transition from the beginning of the transition period until assumption of contract responsibilities (not to exceed two months).

Subcriterion 1e: Community Involvement. The proposal will be evaluated on the degree the offeror demonstrates plans to implement an effective community involvement program.

CRITERION 2 - ORGANIZATION

Subcriterion 2a: Management Personnel. The offeror will be evaluated upon the qualifications, relevant experience, education, and leadership qualities of each of the proposed management personnel (key personnel and other first tier direct reports to the Director (or equivalent)). The ability of the proposed management personnel to work as a team will also be evaluated.

The Director (or equivalent) and other proposed management personnel responsible for operations of the Radiation Emergency Assistance Center/Training Site, Emergency Management Laboratory, and National Security Programs, must possess a DOE "Q" security clearance on the date the contractor assumes responsibility for the contract due to the actual and/or potential classified nature of the activities associated with the aforementioned operations. For this reason, offerors who propose management personnel in the areas stated

above who do not have an 1) active DOE “Q” security clearance, 2) inactive DOE “Q” clearance which was investigated or reinvestigated on or after April 1, 1995, and no derogatory information exists which may preclude reactivation of the clearance, or 3) active, equivalent non-DOE clearance (which was granted after a Single Scope Background Investigation) which can serve as the basis for issuing the required DOE “Q” clearance (e.g. through the reciprocity process), shall be evaluated with a weakness in this criterion.

Subcriterion 2b: Organizational Structure. The proposal will be evaluated upon the extent to which the offeror’s organizational elements and staff are organized to effectively and efficiently plan and implement the statement of work and to which lines of authority are established to provide a seamless approach for accomplishing the work. The proposal will also be evaluated on the extent to which the offeror’s corporation is committed to supporting this effort.

CRITERION 3 - CORPORATE EXPERIENCE AND PAST PERFORMANCE

For purposes of evaluating this criterion, offeror shall be defined as members in a joint venture, teaming arrangement, and if newly formed, shall include parent companies and limited liability members.

Criterion 3: Corporate Experience and Past Performance. The offeror will be evaluated on its demonstrated relevant corporate experience and past performance which will enable it to successfully perform the statement of work for which it will be responsible. The Past Performance Survey (see Section L, Attachment L-4) will be used to collect information; however, the Government may consider information in other forms and from any source, and may conduct evaluations based on any number of returned Past Performance Surveys. If the offeror has past performance information that is not for similar scope of work, the offeror will be evaluated slightly lower than if the past performance information were for similar services. In the case of an offeror without a record of past performance or for whom information on past performance is not available, the offeror will be evaluated neither favorably nor unfavorably on past performance. The evaluation shall include the past performance of offerors complying with subcontracting plan goals and its consideration for workforce diversity.

- b. The relative importance of each technical evaluation criterion and subcriterion is based on the relative weights set forth below.

Evaluation and Criterion and Relative Weights

Criterion 1 - Program and Management Approach	55%
Subcriterion 1a - Understanding of Work	25%
and Management Approach	
Subcriterion 1b - Operations Support	15%
Subcriterion 1c - Environment, Safety, and Health	7%
Subcriterion 1d - Transition Plan	5%
Subcriterion 1e - Community Involvement	3%

Criterion 2 - Organization	35%
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Subcriterion 2a - Management Personnel	20%
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Subcriterion 2b - Organizational Structure	15%
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Criterion 3 - Corporate Experience and Past Performance	10%
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c. Cost Criteria. The cost criteria is of less importance than the technical evaluation criteria. It is not weighted nor will it be point scored or adjectively rated; however, the cost information will be considered in the overall evaluation. The costs proposed will be evaluated to establish:

1. Reasonableness and appropriateness of cost.
2. Cost Realism
3. Evaluated probable cost to the Government.

Selection of an offeror for award may involve a determination as to whether an otherwise technically superior proposal is worth any additional associated costs.

[End of Provision]

**M.5 ORO M15 OVERALL RELATIVE IMPORTANCE OF EVALUATION CRITERIA (ALTERNATE I)
(MAY 1997)**

The technical evaluation criteria is significantly of greater importance than the Cost/Price Criteria. The apparent advantages of technical merit will be weighted against evaluated costs to determine which offer is considered to be the best value and in the overall best interest of the Government. If after evaluation, two or more competing offerors are considered essentially technically equal, evaluated cost to the Government may be the deciding factor for award.

[End of Provision]

SECTION M

ATTACHMENT M-1

Certification of Intent to Implement Right of First Refusal

As an authorized company representative, I certify that _____ (Company name) _____ will comply with the requirements of the “Right of First Refusal” section of the clause entitled “Workforce Transition and Management” located in Section H of the RFP.

Typed Name and Signature

Title

Date

SECTION M**ATTACHMENT M-2****Certification of Intent to Provide Equivalent Base Pay and Benefits**

As an authorized company representative, I certify that the company will provide equivalent base pay and equivalent employee benefits in aggregate as outlined in Section J, Attachment F, including credit for company service with the current Contractor, will be paid to the transitioned workforce employed during the 3-year base period under the contract. The Employee Benefits listed below are the benefits that were used as the basis for the proposed equivalent benefits package. As indicated below, an independent actuary certifies that the proposed benefits package is equivalent in aggregate.

Health Insurance Plan	Annual Leave
Dental Insurance Plan	Holidays
Vision Care Plan	Medical Leave
Prescription Drug Plan	Personal Leave
Disabled Employees Continuation of Coverage	Family Medical Leave Act
Flexible Spending Account (Section 125 of IRC)	Leave Without Pay
Group Term Life Insurance	Military Leave
Long Term Disability Insurance	Jury Duty Leave
Basic Retirement Plan (TIAA-CREF)	Educational Leave
Supplemental Retirement Plan	
Employee Assistance Program	
Death Benefit (half to full month's salary paid to surviving spouse, next of kin or personal representative of deceased employee)	
Travel Accident Insurance	
Severance	

All benefits accrued and earned by the current employees on the date of transition to the successful offeror shall become "initial balances" for such employees who accept employment with the successful offeror in performance of this contract.

Severance Pay

No severance pay will be payable to the incumbent contractor employees, on the date the incumbent contractor employees transition to the Contractor, since the transition occurs under equivalent employment conditions. Likewise, no severance pay will be payable to former ORAU employees who were excluded from the "incumbent contractor employees" category (as defined under the Right of First Refusal section of the clause entitled "Workforce Transition and Management" in Section H) that are hired by the contractor coincident with initial staffing and take over of the contract work. Employees will retain their severance pay benefit earned with ORAU/ORISE and it will be payable by the Contractor should those employees be involuntarily separated (except for cause) by the Contractor during the 3-year base period of performance. Severance pay based on length of service with ORAU/ORISE, and the Contractor, will be paid to transitioned employees if such individual is subsequently involuntarily terminated (except for cause) by the Contractor. Prorated repayment of severance pay will be required should an individual be subsequently rehired under equivalent pay and benefits, including credit for past service, based on the length of time between separation and the re-hire date.

 Typed Name and Signature

 Title

 Date

As an authorized independent actuary, I certify that _____ 's (name of offeror) proposed employee benefits package as outlined in Section J, Attachment F, is equivalent in aggregate to the employee benefit package currently provided by ORAU.

Typed Name and Signature

Title

Company Name

Address

City, State, and Zip Code

Telephone Number

Date